

Cape Elizabeth School Board Goals 2024-2025

Adopted: 11/12/2024

1. Create a fiscally responsible budget, through the established budget process, that provides a high-quality education and meets the needs of all students.
 - a. *Utilize established procedures to ensure a comprehensive, transparent budget process that is based upon meeting educational needs as advocated for by the District Leadership Team.*
 - b. *Educate the Board and community throughout the year on important budget drivers such as state and local funding, expenditures (salaries, medical insurance, maintenance, capital improvements, supplies, etc.) and fund balance in clear, easy-to-understand language.*
2. Monitor our policies and instructional programs, through the use of data and DEI lenses, to ensure a high-quality education for all of our students.
 - a. *Review the implementation of the Curriculum Review Process.*
 - i. *Math*
 - ii. *ELA*
 - iii. *Science*
 - iv. *Social Studies*
 - v. *World Language*
 - b. *Review the strategic plan for our Multiple Pathways and Extended Learning Opportunities programming.*
 - c. *Review the implementation of the Cape Elizabeth School Department Cape Care PreK program.*
 - d. *Review social-emotional programming and student supports.*
 - e. *Review and address DEI audit findings.*
3. Attract, retain, and support our CESD staff.
 - a. *Engage in good faith collaborative contract bargaining with the CEEA.*
 - b. *Support on-going staff professional development.*
 - c. *Support a budget that meets the instructional needs of staff and learning needs of students.*

Cape Elizabeth School Board Goals 2024-2025

Adopted: 11/12/2024

4. Communicate district news, happenings, and relevant information with all of Cape Elizabeth's community members.
 - a. *Expand methods of effective communication with parents/guardians.*
 - b. *Expand methods of effective communication, reaching community members who do not have children in school.*

5. Create a long-term plan for updating our school buildings that advances modern teaching approaches, increases learning opportunities, and enhances the climate/culture/safety of our schools.
 - a. *Continue to collaborate with the Town Council.*
 - b. *Support a bond referendum that addresses the educational, structural, mechanical, safety & security, and site plan needs of CEMS, Pond Cove Elementary, and CEHS.*
 - c. *Provide a long-term CIP, maintenance, and repair plan*
 - i. *Hold regular Buildings & Grounds subcommittee meetings to review progress on the plan.*

6. Advance the efficacy of the Board.
 - a. *Enhance systems and resources to mentor new Board members.*
 - b. *Engage in activities that promote Board members' ongoing learning and development around such topics as policy, school budget, educational programming, and facilities.*