

Cape Elizabeth School Board 2016-17 Goals

1. **Superintendent Search:** Recruit and select a highly-qualified, experienced district-level leader who is the right fit for Cape Elizabeth.

2. **K-12 Alignment:** Establish and document consistent, coherent, transparent learning goals in all instructional areas both horizontally (common learning expectations across a grade-level or course regardless of teacher) and vertically (each grade builds on the work of the prior grade and all curriculum is aligned to a set of K-12 graduation standards); develop a district calendar to support both consistent and uninterrupted student in-class time as well as time for teacher growth and collaboration; keep professional development focused on these goals.

3. **Climate/Culture:** Give high priority to clear and regular communication within district, with parents, and with the community at large with emphasis on transparency, relationship building, and trust building.

4. **Proficiency Based Education:** Continue to develop for 2017-18 implementation at the freshmen level clear learning goals in ELA, math, science, and social studies, and documentation procedures (including report cards) to support this implementation and transition to standards-based diploma in 2021-22.

5. **Evaluation System:** Support and monitor implementation of new teacher evaluations system; review integrity of the system and solicit teacher and principal feedback.

6. **Resource allocation:** Prepare a budget that supports district goals; conduct negotiations with the CEEA based on positive regard and fiscal responsibility.

Date Adopted by School Board: _____